



*Casino
Pauma*

Team Member PERKS

Exclusively for Our Team Members

- Low cost benefits for you and your loved ones!
- Paid meal period!
- Paid Time Off (PTO) generous accrual and annual carry over
- Paid Time Off (PTO) Buy Out Program up to 40 hours twice a year.
- \$1 per hour bonus for all hours worked each quarter.
- 401K match, \$1 for \$1 match, up to 3% of your salary, 100% vested after 1 year.
- If you take part in the medical and dental programs, receive FREE vision benefits.
- Flex Spending Account/My Cash Card, can be used for co-pays and dependent day care.
- Casino paid gaming licenses.
- Casino paid Team Member life insurance and AD&D, \$25,000.
- FREE Employee Assistance Program.
- Individually assigned lockers and locks.
- Team members are allowed one FREE hot meal a day.
- FREE snacks (sandwich station, soup, salad bar, cereal station, ice cream, desserts and drinks) .
- Team Member recognition programs.
- Team Member parties!
- Seasonal contests – football contest, halloween costume contest, tree decoration and much more.
- Casino sponsored certifications – TIPS, fork lift, SERV-SAFE.
- Casino paid professional development courses and workshops with tuition reimbursement, \$500 annually.
- Casino provided uniforms.
- FUN EXPRESS (FunEx) discounts to various theme parks.
- 25% Team Member discount at all Casino Pauma restaurants.
- 20% Team Member discount at Player's Club gift shop and concerts.
- Birthday and anniversary surprises!
- BOOT WORLD® on site shopping and casino discount with payroll deductions.
- SKETCHERS® discount shoe program and quarterly family & friends discount.