

BIG LIST OF TEAM MEMBER BENEFITS

MAJOR MEDICAL
SUPPLEMENTAL INSURANCE
LIFE INSURANCE
RETIREMENT: 401(K)
PAID PERSONAL LEAVE
TUITION REIMBURSEMENT
TEAM MEMBER DISCOUNTS
AND MORE!



IT'S ALWAYS BETTER
IN YOUR CASINO

- **PAID** meal period, you work for 7 hours but get PAID for 8 hours
- 401(k) \$1 for \$1 match, up to 6% of your salary, 100% vested after 1 year
- Paid Time Off (PTO) generous accrual and annual carry over
- Paid Time Off (PTO) Buy Out Program up to 40 hours a year
- Medical and dental Team Member contribution decreased for the last two years
- Flex Spending Account/My Cash Card, used for co-pays and dependent day care
- Casino paid gaming licenses
- Casino paid life insurance for Team Members, \$25,000
- \$100 Refer a Friend Team Member bonus program
- Tuition reimbursement, \$500 annually
- Discretionary bonuses
- Lifestyle Fair
- **FREE** flu shots
- Individually assigned lockers and locks
- **83 cent** hot meals in the TDR, multiple hot meals allowed per day
- **FREE** soup, salad bar, hot and cold cereal, ice cream, milk, juices, soft drinks, various coffees and fresh fruit
- **FREE** meal once a week in the TDR
- Guest Service Standards Recognition Program (GSSR) quarterly drawings
- **\$5** meal cards awarded monthly with your Perfect Attendance
- **\$25** incentives awarded quarterly with your Perfect Attendance
- Semi-Annual Perfect Attendance drawings held twice a year
- Team Member Holiday dinner
- Team Member Holiday family party
- Length of Service Awards Pins for milestones: 5, 10 and 15
- Length of Service Awards dinner
- Team Member and Family Summer Picnic
- Weekly Football season winners
- Casino sponsored Certifications - TIPS, Fork Lift, SERV-SAFE
- Casino paid professional development courses and workshops
- Casino provided uniforms and shoes (first pair)
- See's Candy corporate discount program
- Fun Express discounts for various theme parks
- Verizon Wireless corporate discount
- AT&T Wireless corporate discount
- 25% Team Member discount at our restaurants
- 20% Team Member discount at Players Club and Concerts
- Halloween Costume Contest worth \$
- Birthday card and two movie tickets
- Boot World on site shopping and Casino discount with optional payroll deductions
- Access to financial wellness workshops
- Weight Watchers at Work program with casino subsidy with payroll deductions
- Applications available to Navy Federal Credit Union and San Diego County Credit Union