

____/____/____
Date of Application

Home Phone (____)____ - _____

Message Phone (____)____ - _____

Alternate Phone (____)____ - _____

Job Choice (1) _____

(2) _____

Salary Desired _____

Referred By _____

Last Name First Name MI Nickname Birth Name

Permanent Street Address City State Zip Code How Long?

Mailing Street Address City State Zip Code

Previous Street Address City State Zip Code How Long?

What other names have you used in prior employment or school? Date Available For Work Special Days Off Needed

Personal Information

Employment Desired? Full time Part time On-call Any

Available for which shift? Day Swing Grave Any

Are you at least **18** years old? no yes at least **21** years old? no yes

Have you ever **applied** for a job at Casino Pauma before? no yes if yes, when? _____

Have you ever **worked** for Casino Pauma before? no yes if yes, when? _____ position _____

Do you have any relatives or co-habitants currently working for Casino Pauma? no yes if yes, where? _____ relationship _____ Name _____ Position _____

Have you ever been convicted of a felony? no yes if yes, explain? _____ nature of offense _____ date _____ location _____

Do you have a legal right to live and work in the United States? no yes

Previous Employment History

Beginning with the most recent information, list all present and past employment for the past **ten (10)** years, including summer, part time employment and U.S. Military service. For unemployed or self-employed periods, show dates, earnings and location. (Use additional pages if necessary.)

1) _____ Employer	_____/_____ From (Mo/Yr)	_____ Job Title	_____ Pay Rate
_____	_____/_____ To (Mo/Yr)	_____ Supervisor's Name	_____ Supervisor's Title
_____	(_____) _____ Phone Number	_____ Reason For Leaving	

2) _____ Employer	_____/_____ From (Mo/Yr)	_____ Job Title	_____ Pay Rate
_____	_____/_____ To (Mo/Yr)	_____ Supervisor's Name	_____ Supervisor's Title
_____	(_____) _____ Phone Number	_____ Reason For Leaving	

3) _____ Employer	_____/_____ From (Mo/Yr)	_____ Job Title	_____ Pay Rate
_____	_____/_____ To (Mo/Yr)	_____ Supervisor's Name	_____ Supervisor's Title
_____	(_____) _____ Phone Number	_____ Reason For Leaving	

4) _____ Employer	_____/_____ From (Mo/Yr)	_____ Job Title	_____ Pay Rate
_____	_____/_____ To (Mo/Yr)	_____ Supervisor's Name	_____ Supervisor's Title
_____	(_____) _____ Phone Number	_____ Reason For Leaving	

5) _____ Employer	_____/_____ From (Mo/Yr)	_____ Job Title	_____ Pay Rate
_____	_____/_____ To (Mo/Yr)	_____ Supervisor's Name	_____ Supervisor's Title
_____	(_____) _____ Phone Number	_____ Reason For Leaving	

Use Additional Pages If Necessary

Additional Employment History

Last Name	First Name	MI	Social Security Number
1) _____ Employer	_____/_____ From (Mo/Yr)	_____ Job Title	_____ Pay Rate
_____ Address	_____/_____ To (Mo/Yr)	_____ Supervisor's Name	_____ Supervisor's Title
_____ City, State, Zip	(_____)_____ Phone Number	_____ Reason For Leaving	
2) _____ Employer	_____/_____ From (Mo/Yr)	_____ Job Title	_____ Pay Rate
_____ Address	_____/_____ To (Mo/Yr)	_____ Supervisor's Name	_____ Supervisor's Title
_____ City, State, Zip	(_____)_____ Phone Number	_____ Reason For Leaving	
3) _____ Employer	_____/_____ From (Mo/Yr)	_____ Job Title	_____ Pay Rate
_____ Address	_____/_____ To (Mo/Yr)	_____ Supervisor's Name	_____ Supervisor's Title
_____ City, State, Zip	(_____)_____ Phone Number	_____ Reason For Leaving	
4) _____ Employer	_____/_____ From (Mo/Yr)	_____ Job Title	_____ Pay Rate
_____ Address	_____/_____ To (Mo/Yr)	_____ Supervisor's Name	_____ Supervisor's Title
_____ City, State, Zip	(_____)_____ Phone Number	_____ Reason For Leaving	
5) _____ Employer	_____/_____ From (Mo/Yr)	_____ Job Title	_____ Pay Rate
_____ Address	_____/_____ To (Mo/Yr)	_____ Supervisor's Name	_____ Supervisor's Title
_____ City, State, Zip	(_____)_____ Phone Number	_____ Reason For Leaving	

Date _____

Signature _____

(Applicant)

Date _____

Witnessed by _____

(Human Resources Staff)

Skills Inventory Survey

This inventory is designed to help us determine your interests and qualifications for employment in various job classifications or positions with Casino Pauma.

1. Please specify the skills you possess for the positions(s) for which you have applied.

2. Please list and explain any other specific skills, training or experience you have obtained which would be valuable to a potential employer. (Example: keyboarding, computer systems, 10 key by touch, typing, calculator)

3. Please list any languages (including English) which you can:

Speak

Read

Write

Education

Name of High School, College or University Attended	Complete Address of School	Number of Years Attended	Graduated (Yes/No)	Course Study/Degree
	Street _____		(circle one)	_____
	City, St _____ Zip _____		Yes/No	_____
	Street _____		(circle one)	_____
	City, St _____ Zip _____		Yes/No	_____
	Street _____		(circle one)	_____
	City, St _____ Zip _____		Yes/No	_____

Military Service

_____ Military Branch

_____ Length of Service

_____ Job Specialty

References

Provide three (3) references whom you have known for at least five (5) years. Do **NOT** include relatives or former employers.

Name	Address	Telephone	Years Known
	Street _____ City _____ State _____ Zip _____	(____) _____	_____
	Street _____ City _____ State _____ Zip _____	(____) _____	_____
	Street _____ City _____ State _____ Zip _____	(____) _____	_____

Additional Information

Are you Native American? no yes Are you an enrolled member of the Pauma Tribe? no yes

If no; Tribe Name: _____ Enrollment number: _____

Casino Pauma is an equal opportunity employer. We reserve the right to give all qualified Native Americans preference in hiring and promotions.

Applicant Affirmations

In making this application, I realize that my character, reputation for honesty, habits, ability, records of criminal conviction, if any, financial responsibility and reasons for leaving employment may be investigated and that persons who know me, now and/or in the past, may be contacted and questioned about me to which I hereby give consent. Anyone who may furnish any information concerning my character, habits, ability, criminal convictions, financial responsibility or any reason for leaving any employment shall not be held responsible for any loss or damage that I may suffer in consequence thereof. I further agree that any information obtained by Casino Pauma from any source will be held confidential by Casino Pauma from all persons and even against demand made by me, except as required by law. It is the policy of Casino Pauma to consider all the information supplied by the applicant in assessing his/her qualifications for employment. **I understand and agree that my employment is at will**, that nothing in this form shall be deemed to create any contract of employment between me and Casino Pauma, and that my employment can be terminated at any time by myself or Casino Pauma with or without cause and with or without prior notice. I understand and agree that any statements to the contrary, whether oral or written are expressly disavowed and are not to be relied upon by me.

I understand and agree to the following:

- | | Applicant |
|---|-------------------|
| 1. I understand that all statements on my application are subject to verification that any omissions, incorrect or false statements on this document will be sufficient grounds for termination at any time during my employment. | _____
initials |
| 2. I understand that applicable law insures me the right to reasonable accommodation and that a request for accommodation will not affect my opportunity for employment. I understand that it is my responsibility to make my needs known to the HR Staff of Casino Pauma if I need accommodation for completing an application form, interviewing or any other part of the employment process. | _____
initials |
| 3. At any time during my employment, I may be required to take a hair, blood, urine or saliva test and my refusal may result in my immediate termination. | _____
initials |
| 4. I further understand that any information regarding my criminal or military History will not necessarily disqualify me from the job for which I am initially applying or hired. | _____
initials |
| 5. If I am offered employment, I agree to submit to a pre-employment drug test. If I refuse to be tested or fail to pass the test, I understand that any job offer may be withdrawn. | _____
initials |
| 6. If I am offered employment, I agree to submit verification of my legal right to work in the United States. | _____
initials |
| 7. I also understand that if my application is incomplete in any way, it will not be forwarded for further consideration of employment. | _____
initials |

Date _____

Signature _____

(Applicant)

Date _____

Witnessed by _____

(Human Resources Staff)