



Date of Application

Home Phone

Job Choice (1)

(2)

Alternate Phone

Referred By

Last Name

First Name

MI

Maiden Name

Permanent Street Address

City

State

Zip Code

How Long?

Mailing Street Address (if different)

City

State

Zip Code

Previous Street Address

City

State

Zip Code

How Long?

What other names have you used in prior employment or school?

Date Available For Work

Special Days Off Needed

Personal Information

Employment Desired?

FT, PT, On-Call or Any

Shift Availability?

Day, Swing, Grave or Any

Are you at least **18** years old? (N)o or (Y)es

at least **21** years old? (N)o or (Y)es

Have you ever **applied** for a job at Casino Pauma before? (N)o or (Y)es

if yes, when?

Have you ever **worked** for Casino Pauma before? (N)o or (Y)es

if yes, indicate last position & year

Do you have any relatives or co-habitants currently working for Casino Pauma? (N)o or (Y)es

if yes, Relationship
Name
Position

Have you ever been convicted of a felony? (N)o or (Y)es

if yes, nature of offense
date location

Do you have a legal right to live and work in the United States? (N)o or (Y)es

Previous Employment History

Beginning with the most recent information, list all present and past employment for the past **ten (10)** years, including summer, part time employment and U.S. Military service. For unemployed or self-employed periods, show dates, earnings and location. (Use additional pages if necessary.)

1) _____ / _____
Employer From (Mo/Yr) Job Title Pay Rate

_____ / _____
Address To (Mo/Yr) Supervisor's Name Supervisor's Title

_____ (_____) _____
City, State, Zip Phone Number Reason For Leaving

2) _____ / _____
Employer From (Mo/Yr) Job Title Pay Rate

_____ / _____
Address To (Mo/Yr) Supervisor's Name Supervisor's Title

_____ (_____) _____
City, State, Zip Phone Number Reason For Leaving

3) _____ / _____
Employer From (Mo/Yr) Job Title Pay Rate

_____ / _____
Address To (Mo/Yr) Supervisor's Name Supervisor's Title

_____ (_____) _____
City, State, Zip Phone Number Reason For Leaving

4) _____ / _____
Employer From (Mo/Yr) Job Title Pay Rate

_____ / _____
Address To (Mo/Yr) Supervisor's Name Supervisor's Title

_____ (_____) _____
City, State, Zip Phone Number Reason For Leaving

5) _____ / _____
Employer From (Mo/Yr) Job Title Pay Rate

_____ / _____
Address To (Mo/Yr) Supervisor's Name Supervisor's Title

_____ (_____) _____
City, State, Zip Phone Number Reason For Leaving

Skills Inventory Survey

This inventory is designed to help us determine your interests and qualifications for employment in various job classifications or positions with Casino Pauma.

1. Please specify the skills you possess for the positions(s) for which you have applied.

2. Please list and explain any other specific skills, training or experience you have obtained which would be valuable to a potential employer. (Example: keyboarding, computer systems, 10 key by touch, typing, calculator)

3. Please list any languages (including English) which you can:

Speak

Read

Write

Education

School	Complete Address	Number of Years Attended	Graduated (Yes / No)	Course Study/ Degree
High School	<input style="width: 95%;" type="text"/>	<input style="width: 20px;" type="text"/>	<input style="width: 20px;" type="text"/>	<input style="width: 95%;" type="text"/>
College	<input style="width: 95%;" type="text"/>	<input style="width: 20px;" type="text"/>	<input style="width: 20px;" type="text"/>	<input style="width: 95%;" type="text"/>
College	<input style="width: 95%;" type="text"/>	<input style="width: 20px;" type="text"/>	<input style="width: 20px;" type="text"/>	<input style="width: 95%;" type="text"/>
Technical School	<input style="width: 95%;" type="text"/>	<input style="width: 20px;" type="text"/>	<input style="width: 20px;" type="text"/>	<input style="width: 95%;" type="text"/>

Military Service

<input style="width: 95%; height: 25px;" type="text"/>	<input style="width: 95%; height: 25px;" type="text"/>	<input style="width: 95%; height: 25px;" type="text"/>
Military Branch	Length of Service	Job Specialty

References

Provide three (3) references whom you have known for at least five (5) years. Do **NOT** include relatives or former employers.

Name	Complete Address	Telephone	Years Known
<input style="width: 95%;" type="text"/>	<input style="width: 95%;" type="text"/>	<input style="width: 95%;" type="text"/>	<input style="width: 20px;" type="text"/>
<input style="width: 95%;" type="text"/>	<input style="width: 95%;" type="text"/>	<input style="width: 95%;" type="text"/>	<input style="width: 20px;" type="text"/>
<input style="width: 95%;" type="text"/>	<input style="width: 95%;" type="text"/>	<input style="width: 95%;" type="text"/>	<input style="width: 20px;" type="text"/>

Additional Information

Are you Native American? (N)o or (Y)es

If yes; Enrollment number:

Pauma Band of Mission Indians, a federally recognized Indian Tribe, in accordance with section 703(i) of Title VII of the Civil Rights Act of 1964, will give preference to Native Americans who meet job position minimum qualifications with regard to hiring, promotions, transfers and training

Applicant Affirmations

In making this application, I realize that my character, reputation for honesty, habits, ability, records of criminal conviction, if any, financial responsibility and reasons for leaving employment may be investigated and that persons who know me, now and/or in the past, may be contacted and questioned about me to which I hereby give consent. Anyone who may furnish any information concerning my character, habits, ability, criminal convictions, financial responsibility or any reason for leaving any employment shall not be held responsible for any loss or damage that I may suffer in consequence thereof. I further agree that any information obtained by Casino Pauma from any source will be held confidential by Casino Pauma from all persons and even against demand made by me, except as required by law. It is the policy of Casino Pauma to consider all the information supplied by the applicant in assessing his/her qualifications for employment. **I understand and agree that my employment is at will**, that nothing in this form shall be deemed to create any contract of employment between me and Casino Pauma, and that my employment can be terminated at any time by myself or Casino Pauma with or without cause and with or without prior notice. I understand and agree that any statements to the contrary, whether oral or written are expressly disavowed and are not to be relied upon by me.

I understand and agree to the following:

1. I understand that all statements on my application are subject to verification that any omissions, incorrect or false statements on this document will be sufficient grounds for termination at any time during my employment.
initials

2. I understand that applicable law insures me the right to reasonable accommodation and that a request for accommodation will not affect my opportunity for employment. I understand that it is my responsibility to make my needs known to the HR Staff of Casino Pauma if I need accommodation for completing an application form, interviewing or any other part of the employment process.
initials

3. At any time during my employment, I may be required to take a hair, blood, urine or saliva test and my refusal may result in my immediate termination.
initials

4. I further understand that any information regarding my criminal or military history will not necessarily disqualify me from the job for which I am initially applying or hired.
initials

5. If I am offered employment, I agree to submit to a pre-employment drug test. If I refuse to be tested or fail to pass the test, I understand that any job offer may be withdrawn.
initials

6. If I am offered employment, I agree to submit verification of my legal right to work in the United States.
initials

7. I also understand that if my application is incomplete in any way, it will not be forwarded for further consideration of employment.
initials

Date:

Signature: